MENTOR- MENTEE PROGRAM – REPORT

STUDENT MENTORING SYSTEM

Mentors are student centric teachers-friends-guides who help young learners in their transitory phases and challenging academic times. Mentoring program has been introduced for obtaining a realistic assessment of the learner’s performance and for providing inclusive spaces for academic growth and skillful development of the student’s community. Our faculty mentors offer their guidance, knowledge, experience and expertise in promoting their mentees overall development. Mentoring is a loyal, sincere, confidential partnership between mentor and the student mentee. Our faculty mentors and special mentors serve as reliable guides- like a parent as well as a teacher, throughout their institutional learning.

We work with the motto “TRACK, MEASURE, LISTEN AND TUNE TO SUCCESS”

In our college, we provide faculty mentors for all the students and special mentors for those students who need extra care and attention. Mentors’ emotional encouragement and motivation during challenging times serve to help students balance their academics and extracurricular activities.

STUDENT MENTORING SYSTEM(SMS)

OBJECTIVES:

1. To provide a reliable, comprehensive support system to encourage and motivate our students to achieve professional and personal goals.
2. To provide guidance, effective learning, and skillful development of our students and to find out Slow Learners(SL), Good Learners (GL), and Advanced Learners(AL)
3. To help them to understand the challenges and to grab the opportunities through guidance and support.
4. Smooth transition to campus life and professional academic life.
EXPECTED OUTCOME

- HEALTHY LEARNING ATMOSPHERE
- Bold, active and passionate dental student
- Improved academic performance
- Confident parents
- Excellent, socially committed professionals
- Find out slow, good and advanced learning capable students

Advanced learners/students: help them to

- identify and intimate the scopes and new opportunities
- Help them to participate in outside college activities and excel
- Reshaping their goals

Weak students/slow learners: help them to

- Identify their academic weakness and solving them
- Motivate to set new goals and achieve them
- Suggest remedial training measures to improve
- Help good students to improve their performance
- Guide to improve their skills
- Boost self confidence
IMPLEMENTATION OF SMS- STUDENT MENTORING PROGRAM

MENTORS COMMITTEE constitutes:

1. Chairman : Principal
2. Vice Chairperson: Vice Principal
3. Secretary :Student’s Dean
4. Faculty In charges (for each academic year)

The committee will prepare the list of faculty mentors for each academic year and special mentors if required.
MENTOR’S GUIDELINES:

Role and Responsibilities

- Provide good orientation to the mentees about the academic program, institution and opportunities.
- Provide sustained motivation and boost their self confidence
- Collect data of mentees and maintain a MENTEE LOG BOOK
- Ensure frequent visits to the library and utilize the facilities.
- Identify mentees learning needs, referring and correcting them
- Create a feeling of comfort and belonging among students
- Refer distressed or disturbed cases to the concerned committees/department and collect feedbacks
- Monitoring psychological growth and progress
- Locating and solving attendance issues if any.
- Focus on progress oriented personal development
- Ensuring and providing necessary feedbacks to authorities and parents.
- Assisting in developing rights, responsibilities and values.
- Molding an excellent and socially committed dental professional.
**Mentee guidelines:**

A Mentee should

- Be a Responsible learner and active listener
- Give constructive feedback that can be acted upon.
- Seek out opportunities
- Have desire for knowledge and self-development
- Open and honest communication
- Willingness to commit time for meetings with mentor
- Plan goals and try to achieve
- Absorb knowledge and guidance from mentors: dedication
- Enhance skill development
- Be capable of clear self assessment and look honestly at their strength and weakness
- Be open to professional and personal growth and all round development
Maintain a positive communication channel among institution, academic authority, students and parents efficiently. The mentors meet the Academic Head of the institution often to discuss about the mentees academic progress and remedial measures taken. The Mentor- Mentee interaction provides an opportunity to document the academic journey of a graduate which will be a helping tool to find excellence.

Student mentoring system (SMS) aspires to transitional positive changes, benefiting the student community to build a healthy relationship with peers, faculty and the institution.
ANNOOR DENTAL COLLEGE & HOSPITAL

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Affiliated to Kerala University of Health Sciences & Recognized by Govt. of India